

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2009, were as follows: Average increases of 18 cents (2.0 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	373	8.78	12.93	7.25
CASHIER-CHECKER	380	8.23	11.52	7.25
CUSTOMER SERVICE ASST	70	8.44	11.11	7.25
OFFICE CASHIER	8	12.01	14.44	8.00
TELLER	63	10.73	14.63	8.52
DESK CLERK	102	7.89	10.12	7.25
NF - 2				
HEAD SALES PERSON	61	10.76	16.20	7.25
HEAD CUSTOMER SVC ASST	31	11.19	13.18	8.33
SECRETARY	29	11.76	20.34	7.25
ACCOUNTING TECHNICIAN	27	13.20	17.91	10.00
NF - 3				
DEPARTMENT MANAGER	117	13.09	17.96	9.25

WAGE AREA : #067 Columbus, GA
ORDER DATE: August 3, 2009
SURVEY : #024/027-47