

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2008, were as follows: Average increases of 23 cents (2.7 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	336	8.49	9.66	7.08
CASHIER-CHECKER	392	7.87	10.25	6.55
CUSTOMER SERVICE ASST	66	8.07	9.58	7.22
TELLER	324	10.73	11.91	10.67
DESK CLERK	86	7.93	8.68	7.50
NF - 2				
HEAD SALES PERSON	23	10.78	11.13	10.40
HEAD CUSTOMER SVC ASST	15	10.83	13.26	9.64
ACCOUNTING TECHNICIAN	6	12.74	14.77	10.30
NF - 3				
DEPARTMENT MANAGER	97	12.16	13.71	8.75

WAGE AREA : #067 Columbus, GA
ORDER DATE: August 4, 2008
SURVEY : #023/025-44