

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 1999, are as follows: Average increases of 14 cents (2.0 percent) for Level 1 and 19 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	62	6.34	9.68	5.50
CASHIER-CHECKER	244	6.05	7.35	5.15
TELLER	87	8.00	12.07	6.35
DESK CLERK	32	6.30	7.04	5.75
NF - 2				
SECRETARY	66	9.45	9.65	7.00
ACCOUNTING TECHNICIAN	44	9.52	10.76	7.93

WAGE AREA : #067 Columbus, Georgia
ORDER DATE: August 2, 1999
SURVEY : #014/015-21