

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 1996, were as follows: Average increases of 15 cents (2.3 percent) for Level 1 and 14 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	231	4.76	6.81	4.25
OFFICE CASHIER	8	8.72	9.69	7.00
DESK CLERK	41	5.48	6.25	5.00
NF - 2				
SECRETARY	49	8.73	9.01	6.50
ACCOUNTING TECHNICIAN	19	7.89	10.19	6.37
NF - 3				
EXECUTIVE SECRETARY	33	11.66	12.04	8.66

WAGE AREA : #067 Columbus, GA

ORDER DATE: August 5, 1996

SURVEY : #011/012-15