

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 18, 2008, were as follows: Average increases of 18 cents (2.0 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	652	8.34	9.77	7.65
CASHIER-CHECKER	1037	8.07	12.57	7.42
CUSTOMER SERVICE ASST	215	8.65	11.49	7.19
OFFICE CASHIER	54	9.45	13.25	8.13
TELLER	139	9.37	11.91	8.90
DESK CLERK	94	9.66	11.59	8.37
NF - 2				
HEAD SALES PERSON	90	12.30	12.86	10.20
HEAD CUSTOMER SVC ASST	57	11.45	12.36	10.51
SECRETARY	64	15.84	17.50	12.09
ACCOUNTING TECHNICIAN	26	14.70	15.76	12.00
NF - 3				
DEPARTMENT MANAGER	116	13.22	15.82	12.25
EXECUTIVE SECRETARY	13	18.06	20.11	13.53

WAGE AREA : #066 Allegheny, Pennsylvania

ORDER DATE : August 11, 2008

SURVEY : #023/022-46-A