

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2007, were as follows: Average increases of 16 cents (1.8 percent) for Level 1 and 25 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	882	8.43	12.00	7.15
CASHIER-CHECKER	966	8.03	11.69	7.15
CUSTOMER SERVICE ASST	210	8.68	11.28	7.15
OFFICE CASHIER	110	10.22	15.61	7.75
TELLER	475	10.25	16.51	8.50
RECREATION ATTENDANT	80	7.62	8.30	7.15
DESK CLERK	301	8.90	11.58	7.50
NF - 2				
HEAD SALES PERSON	258	11.14	14.79	7.15
STORE DETECTIVE	16	9.98	10.74	9.53
HEAD CUST. SERVICE ASST	76	10.88	14.75	9.37
SECRETARY	49	14.27	15.40	10.51
ACCOUNTING TECHNICIAN	89	14.03	16.11	10.00
NF - 3				
DEPARTMENT MANAGER	31	13.64	16.31	10.35
EXECUTIVE SECRETARY	43	15.85	18.50	13.25
BOOKKEEPER	16	14.30	24.37	11.39

WAGE AREA: #066 Allegheny, Pennsylvania
ORDER DATE: August 1, 2007
SURVEY: #022/021-42-B