

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2004, are as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 33 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	915	8.15	9.89	7.30
CASHIER-CHECKER	715	6.80	9.27	6.40
CUSTOMER SVC ASST	152	8.14	10.74	7.54
OFFICE CASHIER	31	9.91	13.13	7.85
TELLER	124	9.21	9.60	8.74
RECREATION ATTENDANT	39	7.55	8.40	6.39
DESK CLERK	122	8.10	9.99	7.34
NF - 2				
STORE DETECTIVE	66	9.95	14.15	7.73
HEAD CUS. SVC. ASST	28	11.64	13.49	10.50
PAYROLL CLERK	11	14.16	21.36	11.05
SECRETARY	124	15.11	18.43	9.00
ACCOUNTING TECHNICIAN	86	11.31	14.92	10.00
NF - 3				
DEPARTMENT MANAGER	111	11.72	12.41	8.80
EXECUTIVE SECRETARY	52	15.13	15.23	13.00
BOOKKEEPER	20	15.64	16.85	15.08

WAGE AREA : #066 Allegheny, PA
ORDER DATE : August 2, 2004
SURVEY : #019/018-33