

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, are as follows: Average increases of 20 cents (2.5 percent) for Level 1 and 27 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1735	7.84	14.64	5.80
CASHIER-CHECKER	1064	7.20	11.75	5.15
CUSTOMER SERVICE ASST	89	8.56	11.10	6.50
OFFICE CASHIER	29	8.89	12.50	6.66
TELLER	545	10.00	11.84	7.50
RECREATION ATTENDANT	142	7.32	9.00	6.00
DESK CLERK	177	8.23	10.95	6.50
<b>NF - 2</b>				
HEAD SALES PERSON	208	10.35	13.80	8.90
STORE DETECTIVE	39	9.85	12.00	7.50
HEAD CUSTOMER SVC ASST	33	9.97	12.85	7.50
PAYROLL CLERK	37	10.15	14.50	7.93
SECRETARY	110	11.55	15.40	8.73
ACCOUNTING TECHNICIAN	132	10.75	14.50	8.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	120	10.89	14.95	7.75
EXECUTIVE SECRETARY	87	14.84	21.96	12.00
BOOKKEEPER	44	13.20	15.39	11.50

WAGE AREA : #066 Allegheny, Pennsylvania  
ORDER DATE : August 4, 2003  
SURVEY : #018/017-30