

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1999, are as follows: Average increases of 23 cents (3.4 percent) for Level 1 and 23 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	287	7.13	10.05	5.15
CASHIER-CHECKER	1384	6.38	8.80	5.50
OFFICE CASHIER	37	9.13	9.95	6.00
TELLER	476	8.52	10.07	6.53
DESK CLERK	237	7.13	8.79	6.00
<b>NF - 2</b>				
STORE DETECTIVE	35	8.11	10.00	6.44
PAYROLL CLERK	13	10.55	14.46	9.40
SECRETARY	94	9.89	14.42	7.01
DATA ENTRY SPECIALIST	38	8.91	9.60	8.50
ACCOUNTING TECHNICIAN	87	10.20	11.50	7.50
<b>NF - 3</b>				
EXECUTIVE SECRETARY	144	12.32	16.75	9.26
BOOKKEEPER	45	11.56	11.87	11.48

WAGE AREA : #066 Allegheny, Pennsylvania

ORDER DATE : August 9, 1999

SURVEY : #014/012-21