

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 1998, were as follows: Average increases of 19 cents (2.8 percent) for Level 1 and 24 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	645	6.62	8.35	5.25
CASHIER-CHECKER	761	5.78	8.06	5.37
CUSTOMER SERVICE ASST	67	6.73	9.00	5.75
OFFICE CASHIER	93	7.90	10.80	6.45
TELLER	425	8.84	9.86	6.46
ACCOUNTING CLERK	23	8.23	10.80	7.30
RECREATION ATTENDANT	28	7.05	8.56	6.06
DESK CLERK	176	7.01	8.58	5.50
<b>NF - 2</b>				
HEAD SALES PERSON	110	7.79	8.30	6.35
STORE DETECTIVE	43	7.80	9.13	6.84
PAYROLL CLERK	10	10.16	11.06	8.41
SECRETARY	173	9.27	10.82	6.25
ACCOUNTING TECHNICIAN	68	9.67	10.60	8.17
<b>NF - 3</b>				
DEPARTMENT MANAGER	9	7.08	7.18	7.00
EXECUTIVE SECRETARY	274	12.84	15.43	10.75
BOOKKEEPER	17	9.58	10.00	7.70

WAGE AREA : #066 Allegheny, Pennsylvania  
 ORDER DATE: August 11, 1998  
 SURVEY : 013/011-19