

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2010, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	230	9.92	10.92	7.25
CASHIER-CHECKER	396	8.96	10.58	7.48
CUSTOMER SERVICE ASST	24	8.06	8.28	7.25
TELLER	136	11.71	12.24	10.73
RECREATION ATTENDANT	26	8.44	10.24	8.29
DESK CLERK	63	9.08	10.33	7.33
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	19	11.73	12.74	9.27
ACCOUNTING TECHNICIAN	16	12.44	13.33	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	49	14.99	15.51	10.85

WAGE AREA : #065 Okaloosa, FL  
ORDER DATE: September 10, 2010  
SURVEY : #025/027-53