

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, are as follows: Average increases of 32 cents (3.7 percent) for Level 1 and 42 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	286	9.45	13.01	7.25
CASHIER-CHECKER	653	9.06	11.25	7.25
CUSTOMER SERVICE ASST	35	8.66	11.05	7.25
TELLER	108	11.61	13.50	9.35
RECREATION ATTENDANT	30	8.39	10.50	8.00
DESK CLERK	57	9.13	12.06	7.25
NF - 2				
HEAD SALES PERSON	25	10.28	12.91	7.25
HEAD CUSTOMER SVC ASST	24	10.12	12.01	7.60
ACCOUNTING TECHNICIAN	12	11.90	15.00	10.00
NF - 3				
DEPARTMENT MANAGER	132	14.38	19.36	10.27
EXECUTIVE SECRETARY	3	13.72	14.91	12.26

WAGE AREA : #065 Okaloosa, FL
 ORDER DATE: September 11, 2009
 SURVEY : #024/026-51