

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2008, are as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	168	9.46	10.45	7.17
CASHIER-CHECKER	408	9.03	11.20	6.79
DESK CLERK	67	8.86	9.36	8.67
NF - 2				
HEAD CUSTOMER SVC ASST	34	11.88	12.45	8.60
ACCOUNTING TECHNICIAN	4	10.88	12.00	10.01
NF - 3				
DEPARTMENT MANAGER	55	13.04	14.10	9.86

WAGE AREA : #065 Okaloosa, FL
ORDER DATE: September 12, 2008
SURVEY : #023/025-47