

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 17, 2007, were as follows: Average increases of 33 cents (4.1 percent) for Level 1 and 43 cents (4.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	412	8.65	14.55	6.75
CASHIER-CHECKER	532	8.79	10.64	6.67
CUSTOMER SERVICE ASST	34	8.24	10.32	7.00
OFFICE CASHIER	7	8.59	8.63	8.54
RECREATION ATTENDANT	30	7.48	10.00	6.67
DESK CLERK	95	8.55	11.05	7.52
NF - 2				
HEAD CUSTOMER SVC ASST	14	8.48	10.10	7.20
ACCOUNTING TECHNICIAN	7	11.15	12.50	9.51
NF - 3				
DEPARTMENT MANAGER	138	12.75	16.73	9.25
EXECUTIVE SECRETARY	4	16.40	17.85	14.47

WAGE AREA : #065 Okaloosa, FL
ORDER DATE: September 14, 2007
SURVEY : #022/024-46