

January 3, 2009

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE ESCAMBIA,  
FLORIDA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges –Escambia, Florida  
Wage Area #064

This letter amends the regular Wage Schedule #026 for the Escambia, Florida wage area in accordance with the Office of Personnel Management letter dated June 6, 2005, which authorizes special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs”, and 5 CFR 532.251 and 532.253.

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	12.74	13.28	13.80	14.34	14.86
Grade 9	14.47	15.07	15.66	16.27	16.87
Grade 10	16.20	16.87	17.54	18.21	18.89
<u>NL</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	14.01	14.59	15.18	15.76	16.34
Grade 9	15.91	16.57	17.23	17.89	18.55
Grade 10	17.80	18.55	19.30	20.04	20.78
<u>NS</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	15.28	15.93	16.57	17.20	17.83
Grade 9	17.34	18.07	18.79	19.52	20.23
Grade 10	19.43	20.23	21.04	21.86	22.67

These special rate ranges apply to all installations in the Escambia, Florida wage area for grades NA-8, NA-9, and NA-10 in the following occupational series: Carpenter, 4607; Electrician, 2805; Maintenance Mechanic, 4749; Painter, 4102; Plumber, 4206; Industrial Equipment Mechanic, 5352. Special rates also apply to the corresponding leader and supervisory positions.

These special rate ranges conform with limitations contained in CPM 2008-23, dated December 18, 2008. The effective date is November 7, 2008. The order date for the 2008 wage survey was September 2, 2008.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief

## Wage and Salary Division