

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2010, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 29 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	433	9.41	10.35	7.40
CASHIER-CHECKER	802	8.83	9.87	7.44
CUSTOMER SERVICE ASST	58	8.98	10.53	7.57
OFFICE CASHIER	12	10.56	12.20	7.60
DESK CLERK	17	9.44	9.85	9.08
<b>NF - 2</b>				
HEAD SALES PERSON	144	10.64	11.92	8.93
HEAD CUSTOMER SVC ASST	47	12.04	12.48	10.11
DATA ENTRY SPECIALIST	8	18.25	20.75	10.50
ACCOUNTING TECHNICIAN	7	11.04	11.63	10.80
<b>NF - 3</b>				
DEPARTMENT MANAGER	127	13.85	14.85	12.42

WAGE AREA : #064 Escambia, Florida  
 ORDER DATE : September 1, 2010  
 SURVEY : #025/030-52