

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 2008, were as follows: Average increases of 27 cents (3.2 percent) for Level 1 and 35 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	310	9.35	10.31	6.90
CASHIER-CHECKER	765	8.39	9.67	6.94
CUSTOMER SERVICE ASST	68	8.18	9.86	7.28
OFFICE CASHIER	6	10.20	10.65	10.00
TELLER	230	10.43	12.08	9.33
RECREATION ATTENDANT	13	9.35	10.21	8.27
DESK CLERK	64	8.37	9.63	7.77
<b>NF - 2</b>				
HEAD SALES PERSON	80	10.78	10.87	8.17
STORE DETECTIVE	6	10.25	11.50	9.00
HEAD CUSTOMER SVC ASST	44	11.64	12.53	9.28
SECRETARY	9	11.46	13.74	10.50
DATA ENTRY SPECIALIST	10	10.27	12.78	8.62
ACCOUNTING TECHNICIAN	9	10.55	10.85	10.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	110	12.99	14.15	11.02
EXECUTIVE SECRETARY	12	13.71	14.42	12.00
BOOKKEEPER	23	13.80	14.03	12.74

WAGE AREA : #064 Escambia, Florida  
ORDER DATE: September 2, 2008  
SURVEY : #023/028-49