

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 2007, are as follows: Average increases of 32 cents (3.9 percent) for Level 1 and 41 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	382	8.81	10.40	6.67
CASHIER-CHECKER	573	7.79	10.14	6.67
CUSTOMER SERVICE ASST	98	8.23	10.31	6.67
OFFICE CASHIER	11	9.89	10.57	7.25
TELLER	198	10.11	12.54	8.77
RECREATION ATTENDANT	13	8.03	10.01	6.67
DESK CLERK	82	8.43	11.51	7.29
NF - 2				
HEAD SALES PERSON	84	10.46	15.11	8.00
HEAD CUSTOMER SVC ASST	25	10.79	17.40	8.00
SECRETARY	8	10.69	11.00	10.00
DATA ENTRY SPECIALIST	10	9.69	12.53	8.02
ACCOUNTING TECHNICIAN	14	9.67	11.35	8.62
NF - 3				
DEPARTMENT MANAGER	119	12.32	16.68	10.50
BOOKKEEPER	22	13.77	14.52	12.50

WAGE AREA : #064 Escambia, Florida
 ORDER DATE : September 4, 2007
 SURVEY : #022/025-44