

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2006, were as follows: Average increases of 23 cents (2.9 percent) for Level 1 and 30 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	341	7.86	10.74	6.62
CASHIER-CHECKER	194	7.11	9.24	6.47
CUSTOMER SERVICE ASST	48	7.67	9.35	7.04
OFFICE CASHIER	13	9.44	12.50	8.10
TELLER	165	9.62	10.33	8.86
RECREATION ATTENDANT	16	8.23	9.14	7.02
DESK CLERK	63	8.34	8.42	7.90
NF - 2				
STORE DETECTIVE	9	10.39	11.71	9.26
HEAD CUSTOMER SVC ASST	12	12.03	13.52	9.86
SECRETARY	16	10.33	12.50	8.75
DATA ENTRY SPECIALIST	9	9.91	12.29	7.25
ACCOUNTING TECHNICIAN	11	9.90	10.95	9.01
NF - 3				
DEPARTMENT MANAGER	73	11.68	13.18	9.32
EXECUTIVE SECRETARY	6	12.38	15.00	9.47
BOOKKEEPER	4	13.59	16.42	12.01

WAGE AREA : #064 Escambia, Florida
ORDER DATE : September 5, 2006
SURVEY : #021/023-43