

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 1999, are as follows: Average increases of 28 cents (4.5 percent) for Level 1 and 28 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	107	6.03	8.00	5.15
CUSTOMER SERVICE ASST	38	6.86	8.98	5.75
OFFICE CASHIER	13	7.76	9.00	6.50
TELLER	76	7.24	8.84	7.06
RECREATION ATTENDANT	14	6.25	7.00	5.75
DESK CLERK	87	6.32	8.01	5.75
NF - 2				
STORE DETECTIVE	17	8.68	10.44	7.00
HEAD CUSTOMER SVC ASST	9	8.27	10.20	6.00
SECRETARY	39	8.30	11.00	6.50
ACCOUNTING TECHNICIAN	12	8.25	12.31	6.25

WAGE AREA : #064 Escambia, Florida
 ORDER DATE : September 13, 1999
 SURVEY : #014/015-23