

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 1997, are as follows: Average increases of 16 cents (2.7 percent) for Level 1 and 14 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	101	5.86	8.27	5.40
CASHIER-CHECKER	286	5.67	8.00	5.15
CUSTOMER SERVICE ASST	21	6.73	9.35	5.75
OFFICE CASHIER	27	7.24	8.61	5.95
ACCOUNTING CLERK	11	6.77	7.60	5.45
DESK CLERK	74	6.36	7.55	5.15
NF - 2				
STORE DETECTIVE	10	8.35	10.30	7.00
HEAD CUSTOMER SVC	14	8.67	11.50	6.75
SECRETARY	13	9.35	11.35	6.88
DATA ENTRY SPECIALIST	6	7.85	9.35	6.00
ACCOUNTING TECHNICIAN	35	8.10	9.40	7.50
NF - 3				
EXECUTIVE SECRETARY	12	10.89	16.35	7.50
BOOKKEEPER	12	8.14	10.00	7.00

WAGE AREA : #064 ESCAMBIA, FL
ORDER DATE: SEPTEMBER 8, 1997
SURVEY : #012/013-18