

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, are as follows: Average increases of 35 cents (3.9 percent) for Level 1 and 40 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	670	9.54	14.00	7.25
CASHIER-CHECKER	468	9.35	12.31	7.25
CUSTOMER SERVICE ASST	44	10.28	12.43	7.25
OFFICE CASHIER	4	10.69	11.54	9.00
TELLER	129	11.16	14.87	8.00
RECREATION ATTENDANT	28	8.61	10.50	7.25
DESK CLERK	82	9.45	12.02	8.00
NF - 2				
HEAD SALES PERSON	54	10.60	13.42	8.00
HEAD CUSTOMER SVC ASST	20	10.55	11.22	8.36
ACCOUNTING TECHNICIAN	11	11.45	13.00	9.00
NF - 3				
DEPARTMENT MANAGER	177	14.12	19.79	10.75

WAGE AREA : #063 Bay, FL
ORDER DATE: September 8, 2009
SURVEY : #024/026-51