

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2008, were as follows: Average increases of 29 cents (3.3 percent) for Level 1 and 37 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	306	9.50	10.20	8.04
CASHIER-CHECKER	399	9.27	10.07	6.93
CUSTOMER SERVICE ASST	36	8.79	11.03	7.03
TELLER	195	10.90	12.66	7.91
DESK CLERK	102	9.21	10.02	8.10
NF - 2				
HEAD SALES PERSON	51	10.47	11.37	10.40
SECRETARY	5	10.06	11.14	8.00
ACCOUNTING TECHNICIAN	21	10.93	11.50	9.43
NF - 3				
DEPARTMENT MANAGER	59	13.50	13.80	11.27

WAGE AREA : #063 Bay, FL
ORDER DATE: September 8, 2008
SURVEY : #023/025-48