

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 18, 2006, are as follows: Average increases of 28 cents (3.5 percent) for Level 1 and 35 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	76	9.34	9.99	7.71
CASHIER-CHECKER	123	6.90	9.33	6.30
CUSTOMER SERVICE ASST	45	7.04	11.08	6.80
TELLER	35	10.21	11.26	9.99
DESK CLERK	61	9.35	9.68	8.77
NF - 2				
SECRETARY	6	10.42	12.02	8.00
NF - 3				
EXECUTIVE SECRETARY	15	11.53	12.50	10.00

WAGE AREA : #063 Bay, FL
ORDER DATE: September 11, 2006
SURVEY : #021/023-41