

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2005, were as follows: Average increases of 31 cents (4.0 percent) for Level 1 and 37 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	50	8.14	9.06	6.75
CASHIER-CHECKER	163	7.18	9.52	6.15
CUSTOMER SERVICE ASST	25	8.34	13.85	6.20
TELLER	42	9.81	12.90	8.24
DESK CLERK	113	8.51	12.50	8.00
NF - 2				
STORE DETECTIVE	14	8.42	10.72	7.00
SECRETARY	6	10.11	11.08	8.00
ACCOUNTING TECHNICIAN	7	9.94	10.51	9.10
NF - 3				
DEPARTMENT MANAGER	12	10.48	12.56	8.54
EXECUTIVE SECRETARY	15	11.07	12.00	10.00

WAGE AREA : #063 Bay, FL
 ORDER DATE: September 12, 2005
 SURVEY : #020/022-39