

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 20, 2004, are as follows: Average increases of 28 cents (3.8 percent) for Level 1 and 36 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	246	8.26	9.48	6.48
CASHIER-CHECKER	321	6.92	10.85	5.55
CUSTOMER SERVICE ASST	35	8.28	11.00	7.00
OFFICE CASHIER	14	9.19	9.90	7.50
DESK CLERK	88	8.24	9.44	7.23
<b>NF - 2</b>				
STORE DETECTIVE	10	9.69	12.75	8.37
HEAD CUSTOMER SVC ASST	11	8.88	12.15	8.20
SECRETARY	8	10.11	10.50	8.25
ACCOUNTING TECHNICIAN	4	9.65	10.00	8.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	17	10.04	10.69	7.50

WAGE AREA : #063 Bay, FL  
ORDER DATE: September 13, 2004  
SURVEY : #019/021-35