

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2009, are as follows: Average increases of 22 cents (2.3 percent) for Level 1 and 30 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	2819	9.15	16.06	7.25
CASHIER-CHECKER	1712	8.92	13.51	7.25
CUSTOMER SERVICE ASST	431	9.44	12.31	7.25
OFFICE CASHIER	85	11.42	16.00	7.25
TELLER	519	11.41	16.12	8.65
ACCOUNTING CLERK	10	14.23	17.07	11.17
RECREATION ATTENDANT	34	8.50	11.50	7.25
DESK CLERK	508	9.62	13.52	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	332	10.86	17.96	7.50
STORE DETECTIVE	56	10.17	12.50	9.08
HEAD CUSTOMER SVC ASST	217	11.73	16.97	7.25
PAYROLL CLERK	19	14.32	18.16	13.19
SECRETARY	275	13.75	21.33	9.68
ACCOUNTING TECHNICIAN	174	13.65	18.83	11.20
<b>NF - 3</b>				
DEPARTMENT MANAGER	568	13.36	19.94	9.60
EXECUTIVE SECRETARY	40	16.03	20.57	12.51

WAGE AREA : #062 Orange, FL  
ORDER DATE: October 13, 2009  
SURVEY : #025/023-50