

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 18, 2008, were as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 30 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2062	9.24	14.00	7.55
CASHIER-CHECKER	1562	8.70	11.99	7.35
CUSTOMER SERVICE ASST	183	9.14	11.26	7.50
OFFICE CASHIER	59	11.15	15.21	8.47
DESK CLERK	529	9.64	11.65	8.35
NF - 2				
HEAD SALES PERSON	191	10.90	13.69	10.51
HEAD CUSTOMER SVC ASST	109	11.69	14.44	10.87
PAYROLL CLERK	15	14.50	15.66	13.50
SECRETARY	113	13.26	14.73	11.96
ACCOUNTING TECHNICIAN	147	13.01	15.85	10.01
NF - 3				
DEPARTMENT MANAGER	433	13.17	14.95	9.75
EXECUTIVE SECRETARY	52	15.65	18.10	14.33

WAGE AREA: #062 Orange, FL
ORDER DATE: October 14, 2008
SURVEY : #024/022-47