

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 20, 2007, were as follows: Average increases of 30 cents (3.3 percent) for Level 1 and 41 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2064	9.03	14.00	7.00
CASHIER-CHECKER	1883	8.44	14.21	6.67
CUSTOMER SERVICE ASST	190	9.19	11.54	6.67
OFFICE CASHIER	60	11.03	15.06	7.75
TELLER	481	11.18	23.80	8.65
DESK CLERK	736	9.41	12.07	7.91
<b>NF - 2</b>				
HEAD SALES PERSON	301	10.79	16.51	7.75
HEAD CUSTOMER SVC ASST	123	10.86	13.39	7.90
PAYROLL CLERK	17	13.64	14.77	12.25
SECRETARY	178	12.84	20.09	10.00
ACCOUNTING TECHNICIAN	258	13.12	16.36	9.76
<b>NF - 3</b>				
DEPARTMENT MANAGER	481	12.85	18.00	9.25
EXECUTIVE SECRETARY	63	15.36	19.23	14.00

WAGE AREA : #062 Orange, FL  
ORDER DATE: October 15, 2007  
SURVEY : #023/021-45