

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 21, 2006, are as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1392	9.16	10.21	7.38
CASHIER-CHECKER	1032	8.45	9.29	6.79
CUSTOMER SERVICE ASST	137	9.60	12.40	8.17
OFFICE CASHIER	44	10.73	11.59	8.85
ACCOUNTING CLERK	16	10.67	11.18	10.06
DESK CLERK	652	9.07	10.57	7.87
NF - 2				
STORE DETECTIVE	12	9.67	11.60	8.76
HEAD CUSTOMER SVC ASST	99	11.05	11.46	10.38
PAYROLL CLERK	8	12.85	13.03	11.75
SECRETARY	103	12.64	13.75	11.70
ACCOUNTING TECHNICIAN	70	12.74	17.07	10.00
NF - 3				
DEPARTMENT MANAGER	210	12.83	14.22	10.07
EXECUTIVE SECRETARY	22	14.76	16.75	12.50

WAGE AREA : #062 Orange, FL
ORDER DATE: October 16, 2006
SURVEY : #022/020-41