

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 22, 2005, are as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 32 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1687	8.93	15.65	6.50
CASHIER-CHECKER	1210	8.23	10.91	6.50
CUSTOMER SERVICE ASST	185	9.21	13.00	6.50
OFFICE CASHIER	71	9.67	11.50	7.50
TELLER	241	10.47	18.88	7.00
ACCOUNTING CLERK	35	10.03	11.38	9.18
DESK CLERK	656	8.74	11.32	7.25
<b>NF - 2</b>				
STORE DETECTIVE	60	10.33	14.50	7.50
HEAD CUSTOMER SVC ASST	120	10.82	16.07	7.75
PAYROLL CLERK	11	12.37	14.63	11.20
SECRETARY	129	12.10	16.61	9.35
ACCOUNTING TECHNICIAN	164	12.61	16.50	10.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	380	12.16	16.03	8.25
EXECUTIVE SECRETARY	153	14.90	19.96	10.19

WAGE AREA : #062 Orange, FL

ORDER DATE: October 20, 2005

SURVEY : #021/019-38