

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2004, were as follows: Average increases of 21 cents (2.5 percent) for Level 1 and 33 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	511	8.41	9.35	7.05
CASHIER-CHECKER	365	8.56	10.89	6.76
CUSTOMER SERVICE ASST	81	8.41	9.23	7.55
OFFICE CASHIER	35	9.92	12.70	7.64
DESK CLERK	778	8.28	10.24	7.08
<b>NF - 2</b>				
STORE DETECTIVE	28	10.42	12.60	7.46
PAYROLL CLERK	22	12.60	16.85	9.48
SECRETARY	172	11.82	13.95	9.10
ACCOUNTING TECHNICIAN	145	11.74	14.86	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	65	11.43	11.86	9.15
EXECUTIVE SECRETARY	27	12.75	14.86	8.50

WAGE AREA : #062 Orange, FL

ORDER DATE: October 1, 2004

SURVEY : #020/018-36