

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2002, were as follows: Average increases of 35 cents (4.4 percent) for Level 1 and 44 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	435	8.56	13.20	6.75
CASHIER-CHECKER	290	7.64	8.85	6.65
DESK CLERK	912	8.15	9.75	6.80
NF - 2				
STORE DETECTIVE	13	9.43	12.50	8.30
PAYROLL CLERK	18	10.38	12.79	9.06
SECRETARY	163	10.74	13.24	8.51
ACCOUNTING TECHNICIAN	142	11.23	13.60	9.55
NF - 3				
EXECUTIVE SECRETARY	16	13.04	16.50	10.36

WAGE AREA : #062 Orange, FL
ORDER DATE: October 4, 2002
SURVEY : #018/016-31