

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 1996, were as follows: Average increases of 14 cents (2.1 percent) for Level 1 and 15 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	149	6.79	8.70	5.00
CASHIER-CHECKER	208	5.86	8.35	4.75
OFFICE CASHIER	8	8.11	9.68	7.00
TELLER	39	7.66	7.87	7.36
DESK CLERK	375	6.40	10.03	5.25
NF - 2				
PAYROLL CLERK	8	8.85	11.03	6.86
SECRETARY	102	8.59	11.30	7.03
ACCOUNTING TECHNICIAN	136	9.17	11.31	6.01
NF - 3				
EXECUTIVE SECRETARY	24	10.36	12.65	6.75

WAGE AREA : #062 Orange, Florida
 ORDER DATE: October 11,1996
 SURVEY : #012/009-16