

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2005 were as follows: Average increases of 20 cents (2.5 percent) for Level 1 and 29 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	775	8.09	10.17	6.25
CASHIER-CHECKER	853	7.42	10.00	6.15
CUSTOMER SERVICE ASST	162	7.93	12.24	6.15
OFFICE CASHIER	43	10.04	12.10	8.60
RECREATION ATTENDANT	19	7.40	9.50	6.51
DESK CLERK	139	7.92	10.50	7.00
HEAD SALES PERSON	22	10.51	13.37	8.68
NF - 2				
STORE DETECTIVE	25	9.05	13.52	7.00
PAYROLL CLERK	5	11.31	16.83	9.00
SECRETARY	12	9.49	12.00	8.26
ACCOUNTING TECHNICIAN	16	11.02	13.48	8.50
NF - 3				
DEPARTMENT MANAGER	157	12.00	13.94	9.17
EXECUTIVE SECRETARY	3	13.41	17.30	10.93
BOOKKEEPER	9	12.61	18.89	9.50

WAGE AREA: #061 Brevard, Florida

ORDER DATE: October 11, 2005

SURVEY: #021/021-39