

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2002, were as follows: Average increases of 19 cents (2.6 percent) for Level 1 and 26 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	314	7.49	10.50	6.00
CASHIER-CHECKER	432	6.96	8.29	5.41
CUSTOMER SVC ASST	42	7.70	9.17	5.61
OFFICE CASHIER	22	8.71	10.00	7.25
RECREATION ATTENDANT	31	7.46	10.05	6.00
DESK CLERK	169	7.49	9.64	6.63
NF - 2				
HEAD SALES PERSON	31	9.88	10.14	9.25
STORE DETECTIVE	18	8.39	9.26	7.65
SECRETARY	16	9.35	12.41	7.51
ACCOUNTING TECHNICIAN	35	9.90	16.57	7.74
NF - 3				
DEPARTMENT MANAGER	146	9.62	10.87	8.20
EXECUTIVE SECRETARY	12	13.37	16.21	9.01
BOOKKEEPER	22	13.95	20.04	9.75

WAGE AREA : #061 Brevard, Florida
ORDER DATE : October 1, 2002
SURVEY : #018/018-31