

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 14, 1996, were as follows: Average increases of 8 cents (1.3 percent) for Level 1 and 11 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	690	5.99	9.20	4.75
CASHIER-CHECKER	481	5.67	7.60	4.75
CUSTOMER SERVICE ASST	109	6.24	9.00	4.80
OFFICE CASHIER	21	7.77	9.30	5.50
TELLER	265	7.44	8.20	6.49
ACCOUNTING CLERK	13	7.27	8.00	6.00
RECREATION ATTENDANT	46	5.93	10.14	5.00
DESK CLERK	141	5.99	7.05	5.00
NF - 2				
HEAD SALES PERSON	62	7.57	8.32	5.65
STORE DETECTIVE	29	7.19	9.95	6.20
PAYROLL CLERK	6	8.38	9.05	7.47
SECRETARY	27	8.65	9.86	6.25
DATA ENTRY SPECIALIST	25	8.13	9.80	6.57
ACCOUNTING TECHNICIAN	33	7.85	10.37	6.00
NF - 3				
EXECUTIVE SECRETARY	25	10.27	13.94	8.00
BOOKKEEPER	9	9.98	11.06	8.00

WAGE AREA : #061 Brevard, FL
ORDER DATE : October 1, 1996
SURVEY : #012/011-17

