

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, are as follows: Average increases of 26 cents (2.8 percent) for Level 1 and 35 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	933	9.51	19.38	8.00
CASHIER-CHECKER	901	8.94	20.01	8.00
CUSTOMER SERVICE ASST	70	10.31	20.46	8.00
OFFICE CASHIER	9	10.39	15.00	8.00
TELLER	179	11.83	16.86	10.00
RECREATION ATTENDANT	35	9.63	13.00	8.03
DESK CLERK	88	9.60	11.01	8.10
NF - 2				
HEAD SALES PERSON	32	12.88	17.71	8.00
HEAD CUSTOMER SVC ASST	40	12.07	17.16	8.00
SECRETARY	4	14.81	15.00	14.60
ACCOUNTING TECHNICIAN	18	15.11	20.01	11.49
NF - 3				
DEPARTMENT MANAGER	178	14.32	23.20	10.00
EXECUTIVE SECRETARY	12	20.39	25.13	17.00

WAGE AREA : #059 Solano, CA
ORDER DATE: September 8, 2009
SURVEY : #024/026-52