

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 17, 2007, are as follows: Average increases of 33 cents (3.7 percent) for Level 1 and 41 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	706	8.73	14.77	7.50
CASHIER-CHECKER	789	8.48	13.75	7.50
CUSTOMER SERVICE ASST	57	8.80	13.65	7.50
TELLER	147	11.19	16.51	8.97
RECREATION ATTENDANT	34	8.88	12.50	7.50
DESK CLERK	99	9.99	13.96	8.00
NF - 2				
HEAD SALES PERSON	19	12.19	15.33	8.42
STORE DETECTIVE	12	10.35	13.79	9.38
HEAD CUSTOMER SVC ASST	16	12.27	14.50	10.65
SECRETARY	7	13.27	14.82	11.50
ACCOUNTING TECHNICIAN	13	14.37	16.27	11.00
NF - 3				
DEPARTMENT MANAGER	154	14.00	17.85	11.00

WAGE AREA : #059 Solano, CA
ORDER DATE: September 4, 2007
SURVEY : #022/024-47