AC - 059

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 6, 2004, are as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 26 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	433	7.92	11.95	7.56
CASHIER-CHECKER	103	7.31	8.62	6.75
OFFICE CASHIER	22	8.66	10.00	8.00
RECREATION ATTENDANT	33	8.94	9.71	7.14
DESK CLERK	53	9.40	10.13	8.14
NF - 2				
STORE DETECTIVE	21	10.53	11.32	10.31
SECRETARY	10	12.29	14.72	11.93
NF - 3				
DEPARTMENT MANAGER	35	12.83	15.35	11.34
BOOKKEEPER	4	14.27	18.06	12.88

WAGE AREA : #059 Solano, CA
ORDER DATE: September 1, 2004
SURVEY : #019/021-40