

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2000, were as follows: Average increases of 23 cents (3.1 percent) for Level 1 and 30 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	79	8.66	10.95	6.00
CASHIER-CHECKER	32	6.43	7.50	5.75
OFFICE CASHIER	4	9.53	9.90	8.40
NF - 3				
DEPARTMENT MANAGER	40	11.14	13.00	7.00

WAGE AREA : #059 Solano, CA
ORDER DATE: September 5, 2000
SURVEY : #015/015-30