

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 1999, are as follows: Average increases of 15 cents (2.1 percent) for Level 1 and 20 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	304	7.48	11.00	5.75
CASHIER-CHECKER	88	6.41	9.52	5.75
CUSTOMER SERVICE ASST	14	7.55	10.01	6.63
DESK CLERK	28	7.38	10.00	6.50
NF - 2				
ACCOUNTING TECHNICIAN	16	11.34	12.75	10.00
NF-3				
DEPARTMENT MANAGER	91	10.59	13.00	7.00

WAGE AREA : #059 Solano, CA
ORDER DATE: September 10, 1999
SURVEY : #014/013-26