

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 1998, were as follows: Average increases of 13 cents (1.8 percent) for Level 1 and 15 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	93	7.09	10.95	5.97
CASHIER-CHECKER	65	6.25	7.00	5.75
OFFICE CASHIER	9	9.75	9.75	9.75
DESK CLERK	26	6.60	9.47	5.75
NF - 2				
STORE DETECTIVE	9	8.43	10.66	7.80
NF - 3				
DEPARTMENT MANAGER	13	11.42	12.75	9.76

WAGE AREA : #059 Solano, California
ORDER DATE: September 11, 1998
SURVEY : #013/012-25