

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 23, 2001, were as follows: Average increases of 33 cents (3.9 percent) for Level 1 and 46 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1214	8.31	13.77	6.95
CASHIER-CHECKER	761	8.43	15.68	6.25
CUSTOMER SERVICE ASST	113	9.01	10.00	8.50
OFFICE CASHIER	82	10.29	15.87	7.40
ACCOUNTING CLERK	63	13.06	13.50	10.85
RECREATION ATTENDANT	105	9.02	12.99	7.50
DESK CLERK	534	9.47	11.25	8.35
<b>NF - 2</b>				
STORE DETECTIVE	81	9.58	13.09	7.72
PAYROLL CLERK	18	15.16	16.68	11.75
SECRETARY	51	12.61	14.00	11.00
DATA ENTRY SPECIALIST	191	11.60	14.50	9.30
ACCOUNTING TECHNICIAN	132	13.88	15.95	10.04
<b>NF - 3</b>				
DEPARTMENT MANAGER	294	12.93	13.75	9.90
EXECUTIVE SECRETARY	143	19.46	22.36	12.50
BOOKKEEPER	179	18.94	26.44	15.64

WAGE AREA : #058 Alameda/Contra Costa, CA  
 ORDER DATE : September 17, 2001  
 SURVEY : #016/013-31