

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 27, 1999, are as follows: Average increases of 23 cents (2.2 percent) for Level 1 and 27 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	644	10.28	14.46	6.25
CASHIER-CHECKER	213	10.12	14.31	5.75
OFFICE CASHIER	64	13.08	15.55	8.00
TELLER	194	9.70	11.96	8.15
CLERK TYPIST	22	10.24	13.60	8.30
ACCOUNTING CLERK	27	13.07	14.71	10.24
DESK CLERK	538	11.69	14.71	8.00
NF - 2				
HEAD SALES PERSON	15	12.50	15.00	10.00
STORE DETECTIVE	11	11.53	13.50	10.50
PAYROLL CLERK	24	13.95	15.51	11.00
SECRETARY	144	13.14	16.94	9.58
ACCOUNTING TECHNICIAN	87	13.36	15.22	12.00
NF - 3				
EXECUTIVE SECRETARY	6	15.42	17.88	12.31
BOOKKEEPER	36	14.64	15.58	13.75

WAGE AREA : #057 San Francisco, California

ORDER DATE: September 20, 1999

SURVEY : #014-011-24