

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 20, 1997, were as follows: Average increases of 23 cents (2.3 percent) for Level 1 and 23 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	91	9.73	11.09	8.00
CASHIER-CHECKER	287	8.31	14.38	5.15
OFFICE CASHIER	45	12.87	14.87	10.95
TELLER	617	9.38	11.54	7.10
ACCOUNTING CLERK	65	12.46	13.49	11.41
DESK CLERK	503	12.36	14.77	8.51
NF - 2				
STORE DETECTIVE	64	11.39	13.60	8.20
PAYROLL CLERK	18	13.37	15.87	11.41
SECRETARY	300	13.50	14.44	10.00
DATA ENTRY SPECIALIST	37	9.18	9.74	8.65
ACCOUNTING TECHNICIAN	121	12.15	15.84	11.00
NF - 3				
EXECUTIVE SECRETARY	18	12.55	16.83	9.68
BOOKKEEPER	5	15.46	17.97	13.75

WAGE AREA : #057 San Francisco, California
ORDER DATE: September 18, 1997
SURVEY : #012/009-19