

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 12, 1996, were as follows: Average increases of 7 cents (0.7 percent) for Level 1 and 10 cents (0.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	204	9.65	13.61	5.75
CASHIER-CHECKER	193	8.81	13.69	5.40
OFFICE CASHIER	40	11.72	13.33	9.71
TELLER	84	7.53	10.00	6.75
CLERK TYPIST	12	12.19	13.80	7.54
ACCOUNTING CLERK	21	11.64	13.61	10.00
DESK CLERK	515	10.97	13.89	8.00
NF - 2				
PAYROLL CLERK	13	13.13	14.21	11.06
SECRETARY	132	13.79	17.69	10.00
ACCOUNTING TECHNICIAN	91	11.95	14.89	6.54
NF - 3				
EXECUTIVE SECRETARY	41	13.04	19.23	10.00

WAGE AREA : #057 San Francisco, California

ORDER DATE: September 10, 1996

SURVEY : #011/008-17