

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 18, 2006, were as follows: Average increases of 23 cents (2.3 percent) for Level 1 and 31 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1715	10.01	17.25	7.50
CASHIER-CHECKER	1371	8.88	13.00	7.00
CUSTOMER SERVICE ASST	104	10.35	17.00	7.75
OFFICE CASHIER	73	11.21	14.71	7.60
TELLER	56	12.30	16.00	10.00
RECREATION ATTENDANT	48	11.49	14.00	9.00
DESK CLERK	221	12.67	14.37	9.50
NF - 2				
HEAD SALES PERSON	40	10.95	14.93	9.40
STORE DETECTIVE	77	12.46	17.50	9.40
HEAD CUSTOMER SERV ASST	37	11.95	15.60	9.78
SECRETARY	109	15.14	18.51	10.00
ACCOUNTING TECHNICIAN	44	14.55	20.19	10.00
NF - 3				
DEPARTMENT MANAGER	273	15.45	21.57	11.00
EXECUTIVE SECRETARY	26	18.90	22.00	16.80
BOOKKEEPER	69	17.66	25.00	14.86

WAGE AREA : #056 Santa Clara, California
 ORDER DATE : September 11, 2006
 SURVEY : #021/005-13