

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 10, 2009, are as follows: Average increases of 26 cents (3.2 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	235	8.61	15.05	7.25
CASHIER-CHECKER	523	8.34	13.76	7.25
CUSTOMER SERVICE ASST	35	8.08	9.06	7.25
OFFICE CASHIER	4	9.52	10.24	8.25
TELLER	43	12.42	14.84	10.00
DESK CLERK	47	8.72	10.06	7.50
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	9	11.36	14.01	10.30
ACCOUNTING TECHNICIAN	13	13.44	15.00	9.85
<b>NF - 3</b>				
DEPARTMENT MANAGER	79	13.15	18.09	9.26

WAGE AREA : #055 Yuma, AZ  
 ORDER DATE: October 5, 2009  
 SURVEY : #025/032-50-B