

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2008, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 30 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	8.28	11.25	7.26
CASHIER-CHECKER	457	7.92	8.74	6.96
CUSTOMER SERVICE ASST	29	8.05	9.38	7.50
TELLER	117	11.45	12.02	11.00
DESK CLERK	53	8.09	9.51	7.38
NF - 2				
ACCOUNTING TECHNICIAN	5	14.02	14.79	11.01
NF - 3				
DEPARTMENT MANAGER	40	12.45	14.88	10.00
EXECUTIVE SECRETARY	5	14.07	16.15	12.48

WAGE AREA : #055 Yuma, AZ
ORDER DATE: October 6, 2008
SURVEY : #024/031-49-B